



## Careers

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# Service Technician - Coral Gables

### Job Category

Service & Energy Installation

### Location

Miami, Florida

### Req. ID

76055

### Job Type

Full-time

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Tesla participates in the [E-Verify Program](#)

## S2 Technician

### The Role

At Tesla, our S2 Technicians will have the opportunity to deliver a revolutionary and exceptional experience for Tesla customers each and every day. With excellence being the passing grade, your ability to produce results and develop innovate ideas to drive efficiency will come early and often. The development of technical skills will be achieved with a combination of training programs and on the job training, so learning is a must. Having fun, collaborating with teammates and changing the world is the daily activity.

### Responsibilities

- Support experienced techs in their work and will partner with S3 tech or higher

- Execute basic work on a car and some non HV related work without supervision
  - o Tire changes
  - o Wheel Swaps
  - o Fluid replenishments
  - o Door handles
  - o Wiper blade replacements
  - o Valet work
  - o Annual Service
  - o 4 Wheel alignment
  - o Drive Unit Replacements
  - o Basic Diagnostics
  - o Body Adjustments
  - o AC work
- Self-manage technical expertise development with support from senior techs and management
- Follow all Tesla specified Repair Guidelines to the accepted quality levels
- Support other service centers on an as needed basis
- Develop and maintain own Individual Development Plan (IDP)
- Operate a variety of hand, power, and shop tools
- Perform equipment inspections and calibrations
- Perform Pre-Delivery Inspections (PDI) of new cars
- Perform detailed daily record keeping and reporting; maintaining records of time, expenses and materials
- Clean and detail vehicles if needed

### **Requirements**

- Demonstrates the right aptitude and learning agility to pick up new tasks
- Demonstrates a safety first attitude
- Motivated to work in a high-paced, dynamic environment.

- Motivated by the Tesla mission
- Keen to adopt new repair methods with little to no hesitation
- Ability to follow oral and written instructions with attention to detail.
- Willingness to learn new and innovative automotive technologies
- Work with a collaborative attitude and team spirit
- Effectively handle multiple priorities, organize workload, and meet deadlines
- Work in a team-based environment and achieve common goals
- Professional appearance
- Must have and maintain a valid driver's license and an acceptable and safe driving record
- Legal right to work in the United States

#### **Minimum Qualifications**

- High School Diploma, Associate Degree or Certificate, Bachelor's Degree preferred

**Or**

Work experience in a related technology space (Aeronautics, Engines, Electrical, ships etc.)

- Demonstrated ability to learn and adapt to change
- Basic command of the English Language
- Basic computer use expertise (Excel, Web Browsers, Word)
- Valid Driver's license (this is required to be able to drive customer vehicles in/out-side the Service Center)

#### *Employee Benefits*

- *As a full time Tesla employee you will receive full benefits from day 1 for you and your dependents.*
- *Kaiser and UnitedHealthcare PPO and HSA plans (including infertility coverage)*
- *3 medical plan choices with \$0 paycheck contribution*
- *Vision & dental plans (including orthodontic coverage)*
- *Company paid Life, AD&D, short-term and long-term disability*

- *401(k), Employee Stock Purchase Plans, and other financial benefits*
- *Employee Assistance Program, Paid Time Off, and Paid Holidays*
- *Back-up childcare and employee discounts*

APPLY

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## About Tesla

Tesla is accelerating the world's transition to sustainable energy. We design, manufacture, sell and service the world's best solar technology, energy storage systems, and electric vehicles, providing customers the opportunity to generate, store and consume energy entirely sustainably.

Tesla is committed to hiring and developing top talent from around the world for any given discipline. Based in California, Tesla's workforce spans across four continents. We work to build an inclusive environment in which all people, regardless of gender, race, religion, or background, can come to do their best work.

Our world-class teams operate with a non-conventional philosophy of inter-disciplinary collaboration. Each member of the team is expected to challenge and to be challenged, to create, and to innovate. We're tackling the world's most difficult and important problems—and we wouldn't succeed without our shared passion for making the world a better place.

[Learn more about Tesla](#)

Tesla is an Equal Opportunity / Affirmative Action employer committed to diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, age, national origin, disability, protected veteran status, gender identity or any other factor protected by applicable federal, state or local laws.

Tesla is committed to working with and providing reasonable accommodations to individuals with disabilities. If you need a reasonable accommodation because of a disability for any part of the employment process, please call [510-602-3960](tel:510-602-3960) or send an e-mail to [accommodationrequest@tesla.com](mailto:accommodationrequest@tesla.com) and let us know the nature of your request and your contact information.

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