



# Careers

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## Service Technician - Coral Gables

### Job Category

Service & Energy Installation

### Location

Miami, Florida

### Req. ID

77849

### Job Type

Full-time

APPLY

Tesla participates in the [E-Verify Program](#)

### The Role

At Tesla, our S3 Technicians will have the opportunity to deliver a revolutionary and exceptional experience for Tesla customers each and every day. With excellence being the passing grade, your ability to produce results and develop innovate ideas to drive efficiency will come early and often. The development of technical skills will be achieved with a combination of training programs and on the job training, so learning is a must. Having fun, collaborating with teammates and changing the world is the daily activity.

### Responsibilities

- Partner with team members to drive efficiency and resolve complex issues.
- Support new Level 1 Associate Technician and existing Level 2 Technicians in adopting Tesla service methods as described in Internal Service Documentation

Tesla repair methods as described in Internal Service Documentation

- Performs the inspection, repair, and service of Tesla electric vehicles
- Operate a variety of hand, power, shop tools and automotive and electrical test equipment
- Perform equipment inspections, adjustments and certifications
- May involve the performance of Pre-Delivery Inspections (PDI) of new cars
- Maintain records of time and materials
- Assist in maintaining cleanliness of customer cars
- Support apprentice technicians as needed
- Knowledge of: Methods, techniques, parts, tools and materials used in the maintenance and repair of vehicles.
- Efficient skills in automotive techniques related to repair and servicing of automobiles.
- Perform mid to high-level work in the inspection, repair, and service of Tesla electric vehicles
- Perform other related duties as assigned

### **Requirements**

- Effectively handle multiple priorities, organize workload, and meet deadlines
- Ability to identify issues and make recommendations to improve existing processes.
- Ability to thrive in a team-based environment and achieve common goals.
- Customer centric orientation with big picture focus
- Keen to adopt new repair methods with little to no hesitation
- Motivated to work in a high-paced, dynamic environment.
- Demonstrates a safety first attitude
- Methods, techniques, parts, tools and materials used in the maintenance and repair of vehicles including testing, diagnosis, HVAC service, hydraulic, brakes, testing and repair of electronic systems and modules
- Able to read and interpret mechanical drawings and electrical schematics[UU1]
- Experience using scan tools, following diagnostics and operating scopes/DVOM equipment
- Excellent Oral and Written communication required.

- Computer skills – ability to navigate through various software applications.

### **Minimum Qualifications**

- High School Diploma, Associate Degree or Certificate, Bachelor's Degree preferred

**Or**

Work experience in a related technology space (Aeronautics, Engines, Electrical, ships etc.)

- Demonstrated ability to learn and adapt to change
- Basic command of the English Language
- Basic computer use expertise (Excel, Web Browsers, Word)
- Valid Driver's license (this is required to be able to drive customer vehicles in/out-side the Service

Center)

### *Employee Benefits*

- *As a full time Tesla employee you will receive full benefits from day 1 for you and your dependents.*
- *Kaiser and UnitedHealthcare PPO and HSA plans (including infertility coverage)*
- *3 medical plan choices with \$0 paycheck contribution*
- *Vision & dental plans (including orthodontic coverage)*
- *Company paid Life, AD&D, short-term and long-term disability*
- *401(k), Employee Stock Purchase Plans, and other financial benefits*
- *Employee Assistance Program, Paid Time Off, and Paid Holidays*
- *Back-up childcare and employee discounts*

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## **About Tesla**

Tesla is accelerating the world's transition to sustainable energy. We design, manufacture, sell and service the world's best solar technology, energy storage systems, and electric vehicles, providing customers the opportunity to generate, store and consume energy entirely sustainably.

Tesla is committed to hiring and developing top talent from around the world for any given discipline. Based in California, Tesla's workforce spans across four continents. We work to build an inclusive environment in which all people, regardless of gender, race, religion, or background, can come to do their best work.

Our world-class teams operate with a non-conventional philosophy of inter-disciplinary collaboration. Each member of the team is expected to challenge and to be challenged, to create, and to innovate. We're tackling the world's most difficult and important problems—and we wouldn't succeed without our shared passion for making the world a better place.

### [Learn more about Tesla](#)

Tesla is an Equal Opportunity / Affirmative Action employer committed to diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, age, national origin, disability, protected veteran status, gender identity or any other factor protected by applicable federal, state or local laws.

Tesla is committed to working with and providing reasonable accommodations to individuals with disabilities. If you need a reasonable accommodation because of a disability for any part of the employment process, please call [510-602-3960](tel:510-602-3960) or send an e-mail to [accommodationrequest@tesla.com](mailto:accommodationrequest@tesla.com) and let us know the nature of your request and your contact information.

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